



HKFOODS

Interim Report
January–September 2025

5 November 2025

HKFoods' Interim Report 1 January–30 September 2025

Comparable EBIT growth continued in the third quarter

July–September 2025

- HKFoods' good profitability development continued in the third quarter. Comparable EBIT continued to grow and was better than in the comparison period. The result for the period from continuing operations also increased.
- HKFoods' net sales from continuing operations decreased by 1.8 per cent to EUR 247.1 (251.6) million. Sales to the Finnish retail channel and food service channel grew, and industrial sales and exports decreased as planned, which improved the sales structure.
- Retail sales increased particularly in meat products, and HKFoods strengthened its position in the meat product market. Sales also increased in poultry products and pork. Despite the challenging market situation, food service sales increased due to successful commercial measures and a comprehensive product range.
- The Group's comparable EBIT from continuing operations increased to EUR 11.8 (11.6) million or 4.8 (4.6) per cent of net sales. Comparable EBIT improved due to a better sales structure, savings generated by the company's efficiency programme and increased production efficiency. The sharp increase in the purchase price of beef due to the shortage of beef weakened the comparable EBIT.
- The Group's result for the period from continuing operations increased to EUR 7.4 (6.4) million.
- The new EUR 20 million capital securities issued in August and the redemption of the old capital securities will generate annual interest savings of EUR 2.4 million.
- Cash flow from business operations, including discontinued operations, decreased to EUR 6.4 (7.5) million.
- In connection with the sale of its Baltic operations, HKFoods received the final EUR 10 million fixed purchase price instalment and made a write-down of EUR 6.9 million on the conditional purchase price receivable. The write-down will not affect the comparable EBIT and will have no impact on cash flow. The write-down will be reported as a result of discontinued operations.
- The Board of Directors of HKFoods approved the company's updated strategy and long-term financial targets.
- On 3 July 2025, the company announced that it had completed the assessment of the future of its unit in Swinoujście, Poland, and that the Polish production unit would continue to operate as part of the HKFoods Group.

January–September 2025

- HKFoods' good profitability development continued and comparable EBIT increased.
- HKFoods' net sales from continuing operations decreased by 1.2 per cent to EUR 726.5 (735.0) million. Sales grew in the food service channel and were almost at the comparison period's level in domestic retail. The decline in net sales was mainly due to a planned reduction in industrial sales and a decrease in exports.
- Nutritional recommendations have had a negative impact on demand for meat products in 2025. The decline in demand levelled off at the end of the review period. Sales increased in poultry products and pork.
- The Group's comparable EBIT from continuing operations increased to EUR 22.9 (17.4) million or 3.2 (2.4) per cent of net sales. The comparable EBIT was increased by the significant savings resulting from the company's efficiency programme and a better sales structure. The overall sales structure improved due to growth in food service sales, a decline in less profitable meat exports, and a planned reduction in industrial sales, among others. Profitability was weakened by the food industry strike in April, and the overtime and shift change bans related to labour market negotiations as well as the increase in the purchase price of beef due to the shortage of beef.
- The Group's result for the period from continuing operations increased to EUR 10.2 (0.9) million.
- Cash flow from business operations, including discontinued operations, strengthened to EUR 23.0 (22.4) million.
- Interest-bearing net debt decreased to EUR 159.4 (213.8) million. Net gearing was 81.7 (96.4) per cent.

- Interest-bearing net debt excluding leasing liabilities under IFRS 16 was EUR 74.6 (124.2) million.

The figures in parentheses refer to the same period in the previous year, unless otherwise mentioned. The figures are unaudited.

Outlook for 2025

HKFoods expects that in 2025 the Group's comparable EBIT will grow compared to 2024.

Key figures, net sales, continuing operations

(EUR million)	7–9/2025	7–9/2024	1–9/2025	1–9/2024	2024
Net sales	247.1	251.6	726.5	735.0	1,001.8

Key figures, EBIT, continuing operations

(EUR million)	7–9/2025	7–9/2024	1–9/2025	1–9/2024	2024
EBIT	10.9	11.6	21.8	15.9	22.4
- % of net sales	4.4	4.6	3.0	2.2	2.2
Comparable EBIT	11.8	11.6	22.9	17.4	27.7
- % of net sales	4.8	4.6	3.2	2.4	2.8

Key figures, other

(EUR million)	7–9/2025	7–9/2024	1–9/2025	1–9/2024	2024
EBITDA, continuing operations	18.5	19.2	43.9	39.4	56.3
Profit before taxes, continuing operations	8.1	7.0	12.0	1.9	4.2
- % of net sales	3.3	2.8	1.6	0.3	0.4
Profit for the period, continuing operations	7.4	6.4	10.2	0.9	-1.8
- % of net sales	3.0	2.5	1.4	0.1	-0.2
EPS, EUR, continuing operations	0.06	0.05	0.06	-0.03	-0.09
Comparable EPS, EUR, continuing operations	0.07	0.05	0.07	-0.02	-0.04
Cash flow from operating activities, incl. discontinued operations	6.4	7.5	23.0	22.4	60.8
Cash flow after investing activities, incl. discontinued operations	8.4	6.8	14.0	77.4	141.7
Return on capital employed (ROCE) before taxes, %, incl. discontinued operations			4.8	-2.4	0.9
Interest-bearing net debt			159.4	213.8	149.8
Net gearing, %			81.7	96.4	69.5

HKFoods' CEO Juha Ruohola

Our good profitability development continued in the third quarter. Comparable EBIT continued to grow and was better than in the comparison period, now for the eleventh consecutive time. The result for the period from continuing operations also showed growth.

In July–September, HKFoods' net sales from continuing operations decreased by 1.8 per cent to EUR 247.1 (251.6) million. However, January–September net sales of EUR 726.5 (735.0) million were almost at the comparison period's level. Sales to the Finnish retail channel and food service channel grew, and industrial sales and exports decreased as planned, which improved the sales structure.

Our sales grew in the retail channel, especially in meat products, where we strengthened our market position. Sales also increased in poultry products and pork. It was particularly positive that, despite the challenging market situation, sales in our food service channel grew thanks to our successful commercial measures and comprehensive product range.

The company's comparable EBIT increased to EUR 11.8 (11.6) million in the third quarter. The comparable EBIT margin was 4.8 (4.6) per cent. The improvement was seen both compared to the comparison period and the previous quarter. Comparable EBIT was increased by an improved sales structure as well as efficiency measures and investments in production that improved operational efficiency and profitability. The sharp increase in the purchase price of beef due to the shortage of beef weakened the comparable EBIT.

Our production investments in Vantaa and Eura have been completed. The investments enable growth in meals, meal components and snacks, which increases added value and improves profitability.

The new EUR 20 million capital securities issued in August and the redemption of the old capital securities will generate annual interest savings of EUR 2.4 million.

In connection with the sale of its Baltic business, HKFoods received the final EUR 10 million fixed purchase price instalment in the third quarter of 2025. At the end of the review period, HKFoods wrote down the conditional purchase price receivable related to the sale of its Baltic business.

We updated our strategy and long-term financial targets in August. Our goal is to achieve profitable and sustainable growth and a strong presence in consumers' food moments as a valued partner in line with our vision updated in 2024. Our focus is on growing product segments: strong and innovative poultry products as well as meals and meal components. The company's core business continues to be pork, beef and poultry meat, meat products, ready meals and meal components. Our strategic focus areas are: growth in selected food moments, operational excellence, competent and healthy personnel and a sustainable value chain.

Following the successful restructuring of our business and strengthening of our profitability and balance sheet, we also updated the company's financial targets and raised target levels for EBIT margin, net gearing and dividend.

In the review period, HKFoods also completed its new responsibility programme for 2026–2028, which is based on the material responsibility topics identified in the company's double materiality analysis in 2025. The key themes of the programme are environment, people, animal welfare and good governance and corporate culture. Our goals include reducing greenhouse gas emissions and waste, increasing the recyclability of packaging and preventing biodiversity loss in our value chain. In addition to the occupational safety and wellbeing of our own personnel, it is important to us that our producer community is competitive and socially sustainable. Safe food that supports wellbeing is at the heart of everything we do. We will continue our determined efforts to develop in these areas.

Key events in July–September 2025

Polish production unit to continue as part of the Group

HKFoods completed the assessment of the future of its unit in Swinoujście, Poland, and announced on 3 July 2025 that the Polish production unit will continue its operations as part of the HKFoods Group. The company has invested in the unit over the past years, and the unit is profitable. HKFoods Poland Sp. z o.o.'s net sales in 2025 are estimated at EUR 70 million. The unit also has intra-group sales and employs approximately 300 people.

Details on the matter were provided in the following stock exchange releases: [28 April 2025](#) and [3 July 2025](#).

HKFoods Plc issued EUR 20 million capital securities and redeemed its outstanding capital securities issued in 2018

In August, HKFoods issued unsecured subordinated capital securities of EUR 20 million. The capital securities do not have a specified maturity date, but the company is entitled to redeem the capital securities at their nominal amount on the reset date of 21 August 2028 and on each interest payment date thereafter. The capital securities bear a fixed interest rate of 8.750 per cent per annum until the reset date 21 August 2028. From the reset date, the capital securities will bear a floating interest as described in the terms and conditions of the capital securities.

The net proceeds of the issue of the capital securities are used for general corporate purposes of the company. The proceeds were used particularly for refinancing the existing capital securities issued earlier. In connection with the issue of the new capital securities, HKFoods redeemed in full, on 17 September 2025, the existing capital securities issued on 17 September 2018, which had a fixed interest rate of 16.0 per cent (original coupon rate 8.0 per cent) and a remaining total nominal value of approximately EUR 25.9 million.

Details on the matter were provided in the following stock exchange releases: [13 August 2025](#) and [14 August 2025](#).

HKFoods updated its strategy and long-term financial targets

On 26 August 2025, HKFoods' Board of Directors approved the company's updated strategy. HKFoods' core business continues to be pork, beef and poultry meat, meat products, ready meals and meal components. HKFoods' strategic focus areas were specified as growth in selected food moments, operational excellence, competent, healthy personnel, and a sustainable value chain. HKFoods is looking for new growth and pursues strategic business opportunities within the limits of its financial resources. Due to the favourable financial development, HKFoods' Board of Directors updated the company's long-term financial targets and raised the targets for EBIT, net gearing and dividend.

The matter was announced in the following stock exchange release: [26 August 2025](#).

HKFoods wrote down conditional purchase price receivable related to the sale of Baltic operations

On 26 September 2025, HKFoods announced that it would write down a conditional purchase price receivable related to the sale of Baltic operations to Estonian AS Maag Grupp on 31 August 2023. As announced in HKFoods' Half Year Financial Report published on 6 August 2025, the fair value of the conditional purchase price was determined to be EUR 6.9 million at the end of June 2025.

At the end of August 2025, African swine fever (ASF) was detected in the largest pork production unit of AS Maag Grupp. The animal disease outbreak is expected to have a significant and long-term negative impact on the company's performance, which is the basis for calculating the conditional purchase price. HKFoods' management estimated that the receipt of the conditional purchase price would not materialise, for which reason a write-down of EUR 6.9 million was made in the third quarter of 2025. The write-down will not affect the comparable EBIT and will have no impact on cash flow. The write-down will be reported as a result of discontinued operations.

Details on the matter were provided in the following stock exchange release: [26 September 2025](#).

Strategy

HKFoods' vision is to be the most valued partner of food moments. This means working together with all employees to meet the changing needs of consumers and customers by creating sustainable, tasty and nutritious solutions for all meaningful food moments. It is a collaborative effort with customers, consumers, contract farmers and other company partners.

HKFoods' strategic goal is to achieve profitable and sustainable growth as well as a strong presence in consumers' food moments as a valued partner. The company's focus is on growing product segments: strong and innovative poultry products, and meals and meal components. HKFoods' core business includes pork, beef and poultry meat, meat products, ready meals and meal components.

HKFoods' strategic focus areas are:

- **Growth in selected food moments:** The target is to achieve profitable growth through selected food moments, which include simple everyday life and nutritious snacks.
- **Operational excellence:** Production and processes are enhanced and automated, and the entire value chain is streamlined and developed. Joint efforts are strengthened both internally and through partners.
- **Competent, healthy personnel:** HKFoods inspires people to get involved and renews itself. Wellbeing and safety at work are developed, and corporate culture is strengthened.
- **Sustainable value chain:** HKFoods cares and takes responsibility for a sustainable value chain by developing contract production, utilising innovations and producing tasty, healthy and safe food for consumers' various food moments.

Responsibility is a key part of HKFoods' business. Responsible food production is developed throughout the value chain, from farms to consumers, by continuing the goal-oriented responsibility work. Environment-related sustainability topics material to HKFoods' business include climate change adaptation, biodiversity and circular economy. In terms of social responsibility, the material sustainability topics include the producer community, the company's own employees, and safe, healthy food. In addition, good governance, corporate culture and animal welfare are key sustainability themes. The company's strategy has an impact on all sustainability topics identified as material to the company, the most important of which in the medium to long term are climate change, consumer health and safety, and animal welfare.

HKFoods is looking for new growth and pursues strategic business opportunities within the limits of its financial resources.

Long-term financial targets

Due to the favourable financial development, HKFoods' Board of Directors updated the company's long-term financial targets in August.

The new targets are:

- **EBIT:** over 5 per cent of net sales (previously over 4 per cent)
- **Return on capital employed (ROCE):** over 12 per cent (no change from the previous target)
- **Net gearing:** less than 80 per cent (previously less than 100 per cent)
- **Dividend:** more than 50 per cent of net profit (previously more than 30 per cent)

Corporate Responsibility

In the review period, HKFoods updated its responsibility programme for 2026–2028. The new responsibility programme is based on the material responsibility topics identified in the company's double materiality analysis in 2025. The key themes of the programme are environment, people, animal welfare, and good governance and corporate culture.

The key targets of the responsibility programme are as follows:

Environment

- reducing greenhouse gas emissions
- preventing biodiversity loss
- reducing waste and increasing the recyclability of packaging

People

- promoting safety and wellbeing at work
- competitive and socially sustainable producer community
- safe food that supports wellbeing

Animal welfare

- developing the welfare of production animals through the principle of continuous improvement

Good governance and corporate culture

- promoting a culture that supports sustainable and ethical practices

Key events in responsibility work in July–September

HKFoods participated in the Smart responsibility solutions project funded by Food Data Finland and Business Finland. The project aims to develop the automated collection, harmonisation, analysis and transmission of responsibility-related product information that affects purchasing processes and selection decisions in the food industry, using AI.

Climate

Together with its pilot farms, HKFoods continued the research on carbon sequestration in crops. In the joint project with the Finnish Meteorological Institute, which ended during the review period, soil carbon sequestration and carbon emissions were modelled on a broiler farm participating in the pilot project. The study was carried out as part of the development project (From Footprint to Handprint) funded by Business Finland. One of the objectives of the project is to reduce greenhouse gas emissions in HKFoods' food chain.

Biodiversity

HKFoods is participating in a project in which food industry companies are developing a joint solution for collecting the data required by the EU Deforestation Regulation from cattle farms and transmitting it along the value chain. The goal is to have the service fully operational on 30 December 2025.

The planning of the Archipelago Sea project promoting the protection of the Archipelago Sea catchment area progressed, and an assessment of the eutrophication potential of pilot farms was launched.

Animal welfare

In cooperation with an external evaluator, HKFoods carried out an assessment of animal welfare practices on broiler, pig and cattle farms as well as in animal transports and slaughterhouses.

As part of the Valio Food 2.0 research, development and innovation programme, HKFoods participated in the Animal Welfare Verification System (AWVS) project, which aims to create a uniform system for assessing, verifying and tracing animal welfare information from the farm to the consumer. During the review period, the company also participated in the Finnish Animal production Sustainability Tracking system (FAST) project led by Animal Health ETT association. The project aims to build a uniform verification system for livestock welfare data.

Own workforce

HKFoods aim is to create a safe and healthy working community where employee experience, inclusive corporate culture, continuous learning and wellbeing are key elements. In 2025, HKFoods has continued to develop its corporate culture by investing particularly in staff training, occupational wellbeing and safety and in high-quality management. During the review period, the company continued the wellbeing models and support schemes launched in the previous year, with the aim of supporting the physical, social and mental wellbeing of employees. Concrete forms of support include an employee bike benefit and low-threshold services to support mental wellbeing, among others.

HKFoods' objective is to be a safe workplace for its own workforce and for its partners operating in the units. The goal is zero accidents at work, which the company is striving to achieve through goal-oriented safety work. The focus is on accident prevention and the promotion of a proactive occupational safety culture through, e.g., safety training and regular communication. Employees are encouraged to actively report safety observations and to continuously develop safety practices together with their superiors.

The HKFoods Group's lost time injury frequency (LTIR) rate for work-related accidents leading to sick leave among HKFoods Group's own workforce in Finland and Poland for the previous 12 months was 15.9 compared to 19.1 in the previous quarter. Comparison figure is not available for 2024. The LTIR figure also includes data from the subsidiaries Kivikylän kotipalvaamo Oy, Lihatukku Harri Tamminen Oy and Jokisen Eväät Oy. During the review period, the company continued promoting occupational safety by conducting machine- and line-specific risk assessments and implementing measures to improve fire safety. The implementation of the new HESQ system continued at all production facilities of HKFoods Finland Oy and HKFoods Poland Sp.z o.o. in Finland and Poland.

Producer community

HKFoods launched a responsibility training programme for producers in the regions of Southwest Finland, Satakunta, North Savo and North Karelia. The training programme covers a wide range of responsibility topics, such as curbing emissions to air and water, biodiversity promotion and animal welfare.

Consumers and nutrition

In the third quarter, HKFoods launched a total of 13 new HK® and Kariniemen® products based on the Flavoured Salt innovation. Flavoured Salt contains no sodium and consists of potassium chloride and flavourings. By replacing part of the salt with Flavoured Salt, it has been possible to reduce the salt content in several HK® and Kariniemen® products while retaining the familiar taste. The first renewed products were launched in January 2025. With the introduction of Flavoured salt, the number of HKFoods' Heart Symbol products has further increased, and there are now over 200 Heart Symbol products in the selections.

Group net sales and EBIT

July–September

Net sales

HKFoods' net sales from continuing operations decreased by 1.8 per cent to EUR 247.1 (251.6) million. Sales to the Finnish retail channel and food service channel grew, and industrial sales and exports decreased as planned, which improved the sales structure.

Sales increased in the retail channel, where sales especially grew in meat products, and HKFoods strengthened its position in the meat products market. Sales also increased in poultry products and pork. Consumer demand in Finland strengthened slightly from the comparison period. Sales of HKFoods' own brands grew especially in meat products and poultry products, while sales of private label brands declined. HKFoods' market share in retail as a whole remained at the comparison period's level.

Sales in the food service channel grew due to commercial measures and a comprehensive product range. Sales of poultry products and ready-to-eat food components showed strong growth. HKFoods has made a significant investment in the production of ready-to-eat products in its Eura unit.

Industrial sales decreased clearly and in line with plans. Export sales also declined. The growth in pork sales to Finnish retail channel has reduced the need for less profitable sales to industry and exports. The decline in export sales was also due to the weakening of Chinese exports of pork by-products as a result of increased tariffs. Exports of poultry by-products to China, which started in the first quarter of 2025, significantly increased poultry export sales.

EBIT

HKFoods' EBIT from continuing operations decreased to EUR 10.9 (11.6) million. The comparable EBIT from continuing operations increased to EUR 11.8 (11.6) million or 4.8 (4.6) per cent of net sales. An item affecting comparability of EUR -0.8 (0.0) million was recorded in continuing operations. Items affecting comparability are described in more detail in the Tables section of this report.

Comparable EBIT improved due to a better sales structure, savings generated by the company's efficiency programme and increased production efficiency. The sharp increase in the purchase price of beef due to the shortage of beef weakened the comparable EBIT. Due to a structural delay in the Finnish retail pricing, the increase in beef purchase prices could only be partially offset by higher sales prices during the review period. Comparable EBIT for the third quarter of the previous year was strong, as demand and supply for beef were in balance and the investments in the Rauma and Forssa units increased efficiency already during the period.

January–September

Net sales

HKFoods' net sales from continuing operations decreased by 1.2 per cent to EUR 726.5 (735.0) million. The decline in net sales was mainly due to a planned reduction in industrial sales and decrease in exports. The shortage of beef and the growth in pork sales to retail channel reduced sales of less profitable meat to industrial and export channels.

In retail, sales were almost at the comparison period's level. Nutritional recommendations have had a negative impact on the demand for meat products in 2025, but the decline in demand levelled off at the end of the review period. Sales increased in poultry products and pork. In addition, the food industry strike in April and the overtime and shift change bans related to labour market negotiations in the second quarter weakened the review period's sales.

HKFoods' food service sales increased as a result of successful commercial measures and a comprehensive product range, even though overall demand in the food service market weakened in January–September. The strongest growth was seen in poultry products, ready meals and food components.

Industrial sales decreased clearly, as planned. Export sales declined slightly as stronger domestic demand reduced the need for exports. However, poultry export sales showed clear growth as the exports of poultry by-products to China began in the first quarter of 2025.

As a result of the sale of the Swedish and Danish businesses, bacon sales of the Polish production unit to Sweden have been reported as external sales since April 2024 and sales to Denmark since November 2024.

EBIT

HKFoods' EBIT from continuing operations increased to EUR 21.8 (15.9) million. The comparable EBIT from continuing operations increased to EUR 22.9 (17.4) million or 3.2 (2.4) per cent of net sales.

An item affecting comparability of EUR -1.1 (-1.5) million was recorded in continuing operations. Items affecting comparability are described in more detail in the Tables section of this report.

The comparable EBIT was increased by the significant savings resulting from the company's efficiency programme, increased production efficiency and a better sales structure. In particular, the investments completed at the Rauma and Forssa plants in the summer 2024 have improved HKFoods' production efficiency, and their impact is fully reflected in the result for the review period. The sales structure improved overall due to growth in food service sales, a decline in less profitable meat exports and a planned reduction in industrial sales, among others.

Profitability was weakened by the food industry strike in April, and the overtime and shift change bans related to labour market negotiations as well as the sharp increase in the purchase price of beef due to the shortage of beef.

Balance, cashflow and financing

At the end of September, HKFoods' balance sheet total was EUR 509.1 (581.9) million. The Group's interest-bearing debt at the end of September was EUR 199.0 (227.4) million including an IFRS 16 lease liability of EUR 84.8 (89.7) million. The company's net debt decreased from the comparison period by EUR 54.4 million to EUR 159.4 (213.8) million. Net debt increased by EUR 9.7 million from the end of 2024. HKFoods' net gearing ratio was 81.7 (96.4) per cent. The impact of the IFRS 16 lease liability on the net gearing ratio was 43.5 percentage points.

At the end of September 2025, the company had in its balance sheet a new hybrid bond issued in August 2025 amounting to EUR 20.0 million. The hybrid bond bear a fixed interest rate of 8.750 per cent per annum from the issue date to the reset date 21 August 2028. The hybrid bond is treated as equity. The hybrid bond does not have a specified maturity date, but the Group is entitled to redeem the hybrid bond at the nominal amount on the reset date of 21 August 2028 and subsequently, on each coupon interest payment date. In September 2025, the Group redeemed its outstanding hybrid bond issued in 2018 with a nominal amount of EUR 25.9 million. An interest of 16.0 per cent was paid on the redeemed hybrid loan, treated as equity, from retained earnings.

The Group's liquidity position was stable. A commercial paper programme had been drawn to the amount of EUR 20.0 (1.0) million. Committed credit facilities at the end of September 2025 stood at EUR 20.0 (20.0) million and had been drawn to the amount of EUR 0.0 (0.0) million. In July–September, net financial expenses from continuing operations were EUR -3.5 (-5.0) million and in January–September EUR -11.2 (-14.9) million.

Cash flow from operating activities in July–September was EUR 6.4 (7.5) million and in January–September EUR 23.0 (22.4) million. Cash flow after investments was EUR 8.4 (6.8) million in July–September and totalled EUR 14.0 (77.4) million in January–September.

HKFoods' covenants for bank loans and revolving credit facilities are the net gearing ratio and the ratio of net debt to EBITDA. EBITDA includes the share of profits from associates and joint ventures. The net gearing ratio limit is 105 per cent until the end of March 2026 and 100 per cent from June 2026. At the end of September 2025, the company's net gearing ratio was 81.7 per cent.

The covenant limit for net debt to EBITDA ratio for bank loans at the end of the review period was 3.25 and it is 3.0 starting from the end of June 2026. At the end of September 2025, the net debt to EBITDA ratio was 2.5.

The net gearing ratio limit for the bond is 120 per cent. If the company distributes a dividend or pays a capital repayment, the net debt to EBITDA ratio must not exceed 3.0 as a result of the capital repayment, when applied to the published ratio for the quarter preceding the decision date.

Disputes and pending legal proceedings

There are administrative proceedings pending with the authorities, an investment-related legal process and a dispute relating to damage compensation. Regardless of the outcome, the proceedings are not expected to have an impact on the company's financial key figures.

Investments

HKFoods' investments in continuing operations in July–September amounted to EUR 8.0 (3.5) million. Investments for January–September were EUR 18.8 (18.3) million. IFRS 16 increases to right-of-use assets totalled EUR 0.7 (0.3) million in July–September and EUR 2.6 (5.7) million in January–September.

In 2025, HKFoods has completed the strategic investments at its production units in Vantaa and Eura. The investments enable growth in meals, meal components and snacks, which increases added value and improves profitability.

Production on the new meal production line at the Vantaa unit has begun. The Vantaa investment is worth around EUR 5 million and will meet the growing demand for ready meals in both the retail and food service sectors.

The Eura unit's investment in the production of ready-to-eat products was completed, and the new products made on the line were launched during the second quarter of 2025. The investment was based on the company's decision in March 2024 to centralise the packaging operations of poultry products from Eura to Rauma and Forssa and to make an investment of around EUR 8 million in the production line for ready-to-eat products in the Eura unit. In addition, renovation work was carried out in the premises of the Eura unit, bringing the total investment in Eura to around EUR 9.7 million.

The investment enabling higher added value of Polish operations and the property development project in Poland continued in the third quarter.

In addition, HKFoods implemented several smaller efficiency investments during the review period.

Exports

HKFoods aims to grow the exports and added value of its products in selected product categories and to make the most efficient and sustainable use of all parts of carcasses. HKFoods exports meat and meat products to, e.g., Japan, New Zealand and South Korea as well as several European countries. In July–September 2025, the share of meat products in exports remained at the comparison period's level, at around 60 per cent (Q3/2024: around 60 per cent).

HKFoods started exporting poultry meat from Finland to China in late 2024, when the company's Rauma unit was granted an export licence. The first sea container deliveries of poultry meat were made to China during the first quarter of 2025, and poultry meat exports to China have developed according to plan in 2025.

Changes in the international meat market

Strong demand for poultry meat is expected to continue. Beef supply in the EU is expected to remain scarce. China imposed temporary tariffs on pork imports from the EU as of 10 September 2025. The impact of China's tariff increase on the EU pork industry cannot yet be fully assessed, but it will have some impact on EU by-product exports during the rest of 2025. Furthermore, EU export prices are being challenged by low pork prices in Canada and Brazil.

Personnel

HKFoods employed 3,022 (3,037) people in its continuing operations.

Continuing operations personnel	1–9/2025	1–9/2024	2024
Personnel on average*	3,022	3,037	3,000
Women / men %	41 / 59	41 / 59	40 / 60
Women / men of superiors %	40 / 60	38 / 62	37 / 63

* Figures include persons employed by HKFoods converted to full-time equivalents (FTE).

Shares and shareholders

At the end of September 2025, HKFoods Plc's paid and registered share capital stood at EUR 66,820,528.10. The company's issued shares totalled 89,910,373 and were divided into two share series as follows: A shares, 85,175,373 (94.73 per cent of the total number of shares) and K shares, 4,735,000 (5.27 per cent of the total number of shares). The A shares are quoted on Nasdaq Helsinki Ltd. The K shares are held by LSO Osuuskunta (4,735,000 shares) and are not listed.

In March 2025, HKFoods Plc cancelled 8,376,408 of its own series A shares and 665,000 of its own series K shares. At the end of September, HKFoods Plc held 0 (8,376,408) of its own series A shares and 0 (665,000) of its own K shares. They accounted for 0.00 per cent of all shares and 0.00 per cent of the voting rights.

The calculated market value of HKFoods' shares at the end of September stood at EUR 132.2 (63.7) million. The market value of the series A shares was EUR 125.2 (60.3) million, and the calculated market value of the unlisted series K shares was EUR 7.0 (3.4) million.

In January–September, a total of 9,849,399 (8,727,747) of the company's shares were traded with a total value of EUR 12,464,257 (6,015,780). The highest price quoted was EUR 1.84 (0.83) and the lowest EUR 0.77 (0.56). The average price was EUR 1.27 (0.69). At the end of September, the closing price was EUR 1.47 (0.71).

Annual General Meeting 2025

HKFoods Plc's Annual General Meeting (AGM), held on 23 April 2025 in Turku, confirmed the financial statements of the parent company and the Group, granted discharge to the members of the Board of Directors (Board) and the CEO for 2024 and approved the remuneration report. The AGM decided that the company will not distribute a dividend for the financial year 2024. The AGM decided to distribute EUR 0.09 per share from the company's reserve for invested unrestricted equity for the year 2024. In addition, the AGM authorised the Board to decide on the distribution of the funds recorded in the reserve for invested unrestricted equity, at its discretion, up to a maximum of EUR 0.05 per share.

The Board members Reijo Kiskola, Jari Mäkilä, Terhi Tuomi, Ilkka Uusitalo, Niclas Diesen, Lauri Sipponen and Sami Yski were re-elected as members of the Board. Outi Henriksson was elected as a new member of the Board until the end of the AGM 2026. At the organisational meeting after the AGM, the Board re-elected Reijo Kiskola as Chair and Jari Mäkilä as Vice Chair.

The auditing firm Ernst & Young Oy was elected as the company's auditor until the end of the next AGM and Maria Onniselkä, Authorized Public Accountant, as the lead audit partner. In addition, the auditing firm Ernst & Young Oy was elected as the sustainability auditing assurer until the end of the next AGM, with Maria Onniselkä, Authorized Sustainability Auditor (ASA), as the lead sustainability assurer.

The AGM decided to amend items 1, 6 and 8 of the Shareholders' Nomination Board's charter to read as follows:

- item 1, company name, HKFoods Plc
- item 6, the Nomination Board will also take into account the general familiarity with sustainability issues (environmental, social responsibility, good governance) when proposing members
- item 8, the Nomination Board shall submit its proposals to the Board of Directors in good time so that the proposals can be included in the invitation to the AGM.

The AGM authorised the Board to decide on share issues and on the issue of option rights and other special rights entitling to shares. In addition, the AGM authorised the Board of Directors to decide on the acquisition and/or pledge of the company's own series A shares. The authorisations will be valid until 30 June 2026, and they revoke both the authorisation granted by the Extraordinary General Meeting on 28 February 2024 to the Board to decide on the issue of series A shares and the authorisation granted by the AGM on 18 April 2024 to the Board to acquire and/or to accept as pledge the company's own series A shares.

The resolutions of the AGM were published in full in the stock exchange release of [23 April 2025](#), and the minutes of the AGM are available on the company's website at www.hkfoods.com.

Share-based long-term incentive plans

The performance/vesting periods of the company's long-term incentive plans 2018–2020 and 2019–2021 (Performance Share Plan (PSP) 2018–2020, Performance Share Plan (PSP) 2019–2021 and Restricted Share Plan (RSP) 2019–2021) have expired.

On 7 April 2021, HKFoods announced changes to the payment schedules of both the Performance Share Plan (PSP) and Restricted Share Plan (RSP) to ensure relative alignment with the company's long-term performance and shareholder returns. According to the new payment schedule, part of the rewards earned were paid during 2021–2023, and the remaining portion of the Group Executive Team rewards was deferred to be paid during 2024–2025. The deferred rewards will be paid on the basis of the achievement of minimum targets set by the Board of Directors for total shareholder return (TSR) and profitability. The Board of Directors has set a ceiling on the cost of the deferred reward.

Part of the shares earned based on the achievement of the performance targets in the 2018–2020 PSP was paid out in spring 2021 according to the original payment schedule and part of the rewards was paid out in spring 2022 according to the new payment schedule. Part of the shares earned based on the achievement of the performance targets in the 2019–2021 PSP and meeting the financial indicator of the 2019–2021 RSP was paid out in spring 2022 and 2023 according to the original payment schedule.

The minimum targets for rewards deferred for 2024–2025 were not met, and therefore no deferred rewards were paid for 2024–2025.

In April 2023, HKFoods announced a new Performance Share Plan for the CEO for the period 2023–2027. Further information on the CEO's incentive scheme is available in the stock exchange release published on [3 April 2023](#).

More information on the share-based incentive plans is available on the company website at: <https://www.hkfoods.com/en/investors-information/corporate-governance/remuneration/>.

Short-term business risks

The company's operations involve risks that may affect its results or financial position. HKFoods has described its business risks and risk management in more detail in its 2024 Annual Review, available at <https://www.hkfoods.com/en/investors-information/annual-review-2024/>.

Risks related to the economic operating environment

The decline in economic outlook has been accelerated due to the extensive import tariffs imposed by the United States and counter-tariffs imposed by the EU and China. An agreement has been reached in the tariff dispute between the EU and the United States, but the risk of new disputes is still elevated. Market uncertainty and weak consumer confidence continue.

In October 2024, the European Commission decided to impose tariff increases on Chinese electric cars for the following five years. In response, China imposed additional tariffs on pork imports from EU countries from 10 September 2025. The additional tariffs do not apply to poultry meat, but their possible extension to poultry meat cannot be ruled out. The tariff increases may affect HKFoods' exports of pork and poultry meat to China.

If the long-term interest rate level starts to rise again, the risk of impairment losses will increase and may affect the company's economic and financial position, despite the company's improved performance. The company's financing agreements include covenants, which are described in more detail in the section Balance, cashflow and financing.

Changes in consumer demand and behaviour

The development of consumer demand still includes uncertainty due to weakened employment and reduced consumer purchasing power. Should consumer demand weaken significantly, this could have a negative impact on the company's profitability. Weaker consumer purchasing power may shift demand to lower-priced products and product categories, which may be reflected in a decline in HKFoods' sales volume in higher-priced products and an increase in basic food products.

The new national nutritional recommendations published in November 2024 have had a negative impact on the meat products market. This may also have an impact on the development of the meat products market in the longer term.

Potential food scandals, discussions surrounding climate change and unexpected actions by pressure groups may affect consumer demand and HKFoods' business.

Price increase and availability of production inputs and raw materials

Uncertainty about the availability and price of production inputs can be reflected in production costs. A possible recurrence of the liquidity and profitability crisis affecting farms could weaken the availability of local meat raw material or the company's profitability if the company fails to raise the sales prices of its products to cover higher costs in the production chain alongside measures to improve production efficiency. Especially the number of dairy farms and dairy cows has declined significantly in recent years, which affects the availability and price of beef for the company.

Other short-term risks

Other short-term risks relate, for example, to food safety in the long production chain. The possibility of animal diseases cannot be ruled out either. Especially the risk of African swine fever (ASF) spreading to Finland has increased significantly since the disease spread to Estonian pig farms in June 2025. The threat of cyber risks has increased, and potential cyber-attacks could have serious consequences for business operations and profitability. HKFoods manages these risks through continuous monitoring, system updates, staff training, and the introduction of new technologies.

Events after the reporting period

On 15 October 2025, HKFoods announced the composition of the company's Shareholders' Nomination Board. The largest shareholders of HKFoods Plc have, according to the charter of the Shareholders' Nomination Board, nominated Veikko Kemppe (Managing Director, LSO Cooperative), Tommi Mäkelä (CIO, Pharmacy Pension Fund) and Petter Langenskiöld (Portfolio Manager, Mutual Fund EVLI Hannibal) as members of the Nomination Board. Furthermore, the Board of Directors of HKFoods Plc nominated as member of the Nomination Board Jari Mäkilä, deputy chair of the Board of Directors. The Nomination Board elected amongst its members Veikko Kemppe as chairman.

Details on the matter were provided in the following stock exchange release: [15 October 2025](#).

Turku, 5 November 2025

HKFoods Plc
Board of Directors

Webcast

In connection with its Interim Report for January–September 2025, HKFoods will hold a briefing for analysts, institutional investors and media on 5 November 2025 at 10:00 a.m. EET as a webcast at <https://hkfoods.events.inderes.com/q3-2025>.

The event will be held in Finnish, and the recording will be available later in the day at www.hkfoods.com.

The Interim Report for January–September 2025 will be presented by CEO Juha Ruohola and CFO Mika Tilli.

To arrange investor calls, please contact Executive Assistant Suvi Oksava, tel. +358 44 554 4231 or suvi.oksava@hkfoods.com.

Financial reporting and AGM in 2026

- Financial Statements Bulletin for 2025 will be published on Friday 13 February 2026 at approximately 8:30 a.m. EET.
- HKFoods' Annual Review 2025 will be published in week 14/2026 at the latest.

The Annual General Meeting (AGM) will be held in Turku on Wednesday 22 April 2026. The invitation to HKFoods' AGM will be published later as a separate invitation.

HKFoods will publish the following financial reports in 2026:

- Interim Report for January–March 2026 on Wednesday 6 May 2026 at about 8:30 a.m. EEST
- Half Year Financial Report 2026 on Wednesday 5 August 2026 at about 8:30 a.m. EEST
- Interim Report for January–September 2026 on Wednesday 4 November 2026 at about 8:30 a.m. EET

Further information

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With 110 years of experience, we at HKFoods make life tastier – today and tomorrow. With nearly 3,000 professionals, we make responsible and locally produced food for consumers' various food moments. Our well-known brands in Finland are HK®, Kariniemen® and Via®. HKFoods is a publicly listed company, and in 2024, our net sales totalled EUR 1 billion. www.hkfoods.com

The brands mentioned in this report – HK®, Kariniemen® and Via® – are registered trademarks of HKFoods Group.

Consolidated Interim Report 1 January–30 September 2025

Consolidated income statement

(EUR million)		7–9/2025	7–9/2024	1–9/2025	1–9/2024	2024
Continuing operations:						
Net sales		247.1	251.6	726.5	735.0	1,001.8
Cost of goods sold	1.	-223.4	-229.2	-664.8	-681.8	-925.0
Gross profit		23.7	22.4	61.7	53.1	76.8
Other operating items total	1.	0.5	2.1	2.9	7.0	8.8
Sales and marketing costs	1.	-5.6	-5.4	-19.0	-20.0	-27.1
General administration costs	1.	-7.6	-7.5	-23.8	-24.2	-36.0
Operating profit		10.9	11.6	21.8	15.9	22.4
Financial income		1.1	1.1	3.5	3.4	4.6
Financial expenses		-4.6	-6.2	-14.7	-18.3	-24.1
Share of profit/loss in associates and joint ventures		0.6	0.4	1.4	0.8	1.2
Profit/loss before taxes		8.1	7.0	12.0	1.9	4.2
Income tax		-0.7	-0.6	-1.8	-0.9	-6.0
Profit/loss for the period, continuing operations		7.4	6.4	10.2	0.9	-1.8
Profit/loss for discontinued operations		-6.9	-0.5	-10.8	-20.9	-24.0
Profit/loss for the period		0.4	5.9	-0.6	-20.0	-25.8
Profit/loss for the period attributable to:						
Equity holders of the parent		-0.4	5.0	-2.7	-21.4	-29.2
Non-controlling interests		0.9	0.9	2.1	1.4	3.4
Total		0.4	5.9	-0.6	-20.0	-25.8
Earnings per share calculated on profit attributable to equity holders of the parent:						
EPS, undiluted, continuing operations, EUR/share		0.06	0.05	0.06	-0.03	-0.09
EPS, diluted, continuing operations, EUR/share		0.06	0.05	0.06	-0.03	-0.09
EPS, undiluted, discontinued operations, EUR/share		-0.08	-0.01	-0.12	-0.23	-0.26
EPS, diluted, discontinued operations, EUR/share		-0.08	-0.01	-0.12	-0.23	-0.26
EPS, undiluted, EUR/share		-0.02	0.05	-0.06	-0.27	-0.36
EPS, diluted, EUR/share		-0.02	0.05	-0.06	-0.27	-0.36

Consolidated statement of comprehensive income

(EUR million)	7–9/2025	7–9/2024	1–9/2025	1–9/2024	2024
Profit/loss for the period	0.4	5.9	-0.6	-20.0	-25.8
OTHER COMPREHENSIVE INCOME (after taxes):					
Items that may be subsequently reclassified to profit or loss					
Exchange differences on translating foreign operations, continuing operations	-0.2	0.0	0.0	0.2	0.3
Exchange differences on translating foreign operations, discontinued operations	-	0.2	-	-2.0	-2.0
Sweden translation difference transfer to profit and loss, discontinued operations	-	-	-	21.1	21.1
Cash flow hedging, continuing operations	0.6	0.0	0.5	-1.5	-2.1
Cash flow hedging, discontinued operations	-	-0.1	-	-0.8	-0.9
Transfer of the value of Sweden's electricity derivatives to the result for the financial period, discontinued operations	-	-	-	-1.0	-1.1
TOTAL OTHER COMPREHENSIVE INCOME	0.4	0.1	0.5	16.0	15.4
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD	0.8	6.0	-0.1	-4.0	-10.4
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD ATTRIBUTABLE TO:					
Equity holders of the parent	0.0	5.1	-2.2	-5.4	-13.8
Non-controlling interests	0.9	0.9	2.1	1.4	3.4
Total	0.8	6.0	-0.1	-4.0	-10.4

Consolidated balance sheet

(EUR million)	Note	30 Sept. 2025	30 Sept. 2024	31 Dec. 2024
ASSETS				
Intangible assets	2.	42.9	42.4	44.0
Tangible assets	3.4	251.5	253.4	251.6
Holdings		23.0	21.3	21.8
Deferred tax asset	5.	21.0	25.2	21.2
Other non-current assets		5.0	14.4	12.4
TOTAL NON-CURRENT ASSETS		343.4	356.7	351.0
Inventories	6.	64.7	68.9	59.6
Current receivables		61.4	82.3	80.3
Cash and cash equivalents		39.6	13.2	36.7
TOTAL CURRENT ASSETS		165.7	164.4	176.6
Assets of disposal group classified as held for sale	7.	-	60.8	-
TOTAL ASSETS		509.1	581.9	527.7
EQUITY AND LIABILITIES				
EQUITY				
Non-current loans, interest-bearing	4.	168.2	172.5	172.4
Non-current liabilities, non-interest-bearing		5.2	5.4	5.4
TOTAL NON-CURRENT LIABILITIES		173.3	177.9	177.8
Current loans, interest-bearing	4.	30.9	51.4	14.0
Current liabilities, non-interest-bearing		109.8	108.4	120.4
TOTAL CURRENT LIABILITIES		140.7	159.8	134.5
Liabilities of disposal group classified as held for sale	7.	-	22.4	-
TOTAL EQUITY AND LIABILITIES		509.1	581.9	527.7

Statement of changes in consolidated equity

-	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.
EQUITY ON 1 Jan. 2025	66.8	72.9	0.0	215.4	25.9	8.3	0.8	-9.1	-194.2	186.9	28.5	215.4
Result for the financial period	-	-	-	-	-	-	-	-	-2.7	-2.7	2.1	-0.6
Other comprehensive income (+) / expense (-)												
Transl. diff.	-	-	-	-	-	-	0.0	-	-	0.0	-	0.0
Cash flow hedging	-	-	0.5	-	-	-	-	-	-	0.5	-	0.5
Total other comprehensive income / expense	-	-	0.5	-	-	-	0.0	-	-	0.5	-	0.5
Total compreh. income for the period	-	-	0.5	-	-	-	0.0	-	-2.7	-2.2	2.1	-0.1
Direct recognitions	-	-	-	-	-	0.0	-	-	0.2	0.2	-	0.2
Cancellation of own shares	-	-	-	-9.1	-	-	-	9.1	-	0.0	-	0.0
Distribution of funds	-	-	-	-8.1	-	-	-	-	-	-8.1	-	-8.1
Dividend distribution	-	-	-	-	-	-	-	-	-	-	-1.7	-1.7
Hybrid loan, interest	-	-	-	-	-	-	-	-	-4.1	-4.1	-	-4.1
Hybrid loan, redemption	-	-	-	-	-25.9	-	-	-	-	-25.9	-	-25.9
Hybrid loan, issue	-	-	-	-	20.0	-	-	-	-0.5	19.5	-	19.5
EQUITY ON 30 Sept. 2025	66.8	72.9	0.5	198.2	20.0	8.3	0.9	0.0	-201.4	166.2	28.9	195.1

(EUR million)	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.
EQUITY ON 1 Jan. 2024	66.8	72.9	5.9	215.4	25.9	8.1	-18.6	-3.8	-161.5	211.1	26.9	238.0
Result for the financial period	-	-	-	-	-	-	-	-	-21.4	-21.4	1.4	-20.0
Other comprehensive income (+) / expense (-)												
Transl. diff.	-	-	0.0	-	-	-	19.4	-	-	19.4	-	19.4
Cash flow hedging	-	-	-2.3	-	-	-	-	-	-	-2.3	-	-2.3
Transfer of the value of Sweden's electricity derivatives to the result for the financial period	-	-	-1.0	-	-	-	-	-	-	-1.0	-	-1.0
Total other comprehensive income / expense	-	-	-3.4	-	-	-	19.4	-	-	16.0	-	16.0
Total comprehensive income for the period	-	-	-3.4	-	-	-	19.4	-	-21.4	-5.4	1.4	-4.0
Direct recognitions	-	-	-	-	-	-	-	-	-0.1	-0.1	-	-0.1
Sweden sale related transfer to result for the financial period	-	-	-1.2	-	-	0.1	-	-	-	-1.1	-	-1.1
Acquisition of own shares	-	-	-	-	-	-	-	-5.3	-	-5.3	-	-5.3
Dividend distribution	-	-	-	-	-	-	-	-	-	-	-1.7	-1.7
Hybrid loan	-	-	-	-	-	-	-	-	-4.1	-4.1	-	-4.1
EQUITY ON 30 Sept. 2024	66.8	72.9	1.3	215.4	25.9	8.2	0.7	-9.1	-187.0	195.2	26.5	221.8

COLUMNS: 1. Share capital, 2. Share premium reserve, 3. Revaluation reserve, 4. Reserve for invested unrestricted equity (RIUE), 5. Hybrid loan, 6. Other reserves, 7. Translation differences, 8. Treasury shares, 9. Retained earnings, 10. Equity holders of the parent, 11. Non-controlling interests, 12. Total

Cash flow statement, incl. discontinued operations

(EUR million)	7–9/2025	7–9/2024	1–9/2025	1–9/2024	2024
Cash flow before change in net working capital	18.8	21.9	44.5	45.8	62.6
Change in net working capital	-8.2	-9.2	-8.9	-3.4	24.2
Financial items and taxes	-4.2	-5.2	-12.5	-19.9	-25.9
CASH FLOW FROM OPERATING ACTIVITIES	6.4	7.5	23.0	22.4	60.8
Cash flow from investing activities	2.0	-0.7	-9.0	55.0	80.9
CASH FLOW AFTER INVESTING ACTIVITIES	8.4	6.8	14.0	77.4	141.7
Hybrid loan, interest	-4.1	-4.1	-4.1	-4.1	-4.1
Hybrid loan, redemption	-25.9	-	-25.9	-	-
Hybrid loan, issue	19.3	-	19.3	-	-
Change in loans	-4.7	-5.2	9.5	-87.6	-128.3
Distribution of funds	-	-	-8.1	-	-
Dividends paid	-	-	-1.7	-1.7	-1.7
CASH FLOW FROM FINANCING ACTIVITIES	-15.5	-9.4	-11.0	-93.4	-134.2
NET CASH FLOW	-7.0	-2.6	3.0	-16.0	7.5
Cash and cash equivalents at beginning of period	46.7	16.0	36.7	29.0	29.0
Translation differences	-0.1	0.0	0.0	0.5	0.2
Cash and cash equivalents at end of period	39.6	13.5	39.6	13.5	36.7

Financial indicators

(EUR million)	7–9/2025	7–9/2024	1–9/2025	1–9/2024	2024
Earnings per share (EPS), undiluted, EUR, continuing operations	0.06	0.05	0.06	-0.03	-0.09
Earnings per share (EPS), diluted, EUR, continuing operations	0.06	0.05	0.06	-0.03	-0.09
Gross capital expenditure on PPE, EUR mill., continuing operations	8.0	3.5	18.8	18.3	25.5
Additions in right-of-use assets, EUR mill., continuing operations	0.7	0.3	2.6	5.7	8.7
Depreciation and impairment, EUR mill., continuing operations	7.6	7.6	22.2	23.5	33.9
Equity per share, EUR			1.85	2.17	2.08
Equity ratio, %			38.3	38.1	40.8
Adjusted average number of outstanding shares, mill.			89.9	91.6	91.2
Employees, average, FTE, continuing operations			3,022	3,037	3,000

Calculation of financial indicators

HKFoods discloses alternative performance measures (APM) to give relevant information to stakeholders. Disclosed APMs are also used in steering the company. Items affecting comparability and related APMs are disclosed to better reflect the operational business performance and to enhance comparability between periods.

Return on capital employed (ROCE) before tax, last 12 months (%)	$\frac{\text{Profit before tax + interest and other financial expenses}}{\text{Balance sheet total – non-interest-bearing liabilities (average)}} \times 100$
Equity ratio (%)	$\frac{\text{Total equity}}{\text{Balance sheet total – advances received}} \times 100$
Net gearing ratio (%)	$\frac{\text{Net interest-bearing liabilities incl. discontinued operations}}{\text{Total equity}} \times 100$
Earnings per share (EPS)*	$\frac{\text{Profit for the period attributable to equity holders of the parent}}{\text{Average number of outstanding shares during period}}$
Equity per share	$\frac{\text{Equity attributable to holders of the parent}}{\text{Number of outstanding shares at end of period}}$
Market capitalisation	The number of outstanding shares at the end of period x the closing price on the last trading day of the financial year
Cash flow before debt service	Cash flow after investing activities before financing activities - financial items
Employee numbers	Average of workforce figures calculated at the end of calendar months
Items affecting comparability	One-time charges, which are not related to the normal continuing operations and materially affect the company's finances. Examples of such expenses are: capacity adjustments (restructuring), redundancy, legal costs relating to restructuring or similar, one-time expenses related to efficiency/reorganisation programmes, significant compensations or penalties paid out due to a legal verdict or settlement, transaction fees/expenses related to business acquisitions (consultation, advisory, legal, due diligence, registration etc.) and gains/losses of business disposals.
Comparable EBIT	Operating profit – items affecting comparability
Comparable profit before taxes	Profit before taxes – items affecting comparability
Comparable earnings per share (EPS)*	$\frac{\text{Profit for the period attributable to equity holders of the parent – items affecting comparability}}{\text{Average number of outstanding shares during period}}$
Interest-bearing net debt	Interest-bearing debt incl. discontinued operations – cash and bank and interest-bearing receivables incl. discontinued operations Interest-bearing net debt incl. discontinued operations
Net debt to EBITDA ratio (leverage)	$\frac{\text{Interest-bearing net debt incl. discontinued operations}}{\text{EBITDA continuing operations + share of profit/loss in associates and joint ventures continuing operations}}$

* When calculating the earnings per share, interest and issue costs of the hybrid loan, net of tax, have been reduced from profit for the period.

Notes to the Interim Report

Accounting policies

HKFoods Plc's Interim Report for 1 January–30 September 2025 has been prepared in compliance with the IAS 34 Interim Financial Reporting standards. The same accounting principles have been applied in the Interim Report as in the annual financial statements for 2024. Due to the rounding of the figures to the nearest million euros in the Interim Report, some totals may not agree with the sum of their constituent parts. The accounting principles are explained in the financial statements for 2024. The Interim Report is unaudited.

The Interim Report for January–September 2025 has been prepared on a going concern basis, assuming that HKFoods will be able to realise its assets and settle its liabilities in the foreseeable future in the ordinary course of business. In assessing the going concern basis, HKFoods' management has taken into account the uncertainties and risks associated with the business environment, available funding sources and the cash flow estimates of the Group companies.

The management has also assessed the adequacy of liquidity, according to which the company's liquidity is not at risk.

Notes to the income statement

1. Items affecting comparability

(EUR million)	7–9/2025	7–9/2024	1–9/2025	1–9/2024	2024
Comparable EBIT, continuing operations	11.8	11.6	22.9	17.4	27.7
Termination of employment 1) 2)	-	-	-0.3	-0.9	-1.7
Impairment of assets 2)	-0.4	-	-0.4	-0.6	-3.6
Losses on sales of non-current assets 3)	-0.2	-	-0.2	-	-
Poland unit future assesment 3)	-0.3	-	-0.3	-	-
EBIT, continuing operations	10.9	11.6	21.8	15.9	22.4

¹⁾ Included in the Income Statement in the item "General administration and sales and marketing costs"

²⁾ Included in the Income Statement in the item "Cost of goods sold"

³⁾ Included in the Income Statement in the item "Other operating income and expense"

Notes to the statement of financial position

2. Changes in intangible assets

(EUR million)	30 Sept. 2025	30 Sept. 2024	31 Dec. 2024
Opening balance	44.0	44.0	44.0
Translation differences	0.0	0.1	0.1
Additions	0.7	0.3	1.1
Disposals, business disposals	-	-	-0.5
Depreciation and impairment	-2.2	-2.4	-3.2
Reclassification between items	0.4	0.9	2.4
Assets of disposal group classified as held for sale	-	-0.5	-
Closing balance	42.9	42.4	44.0

3. Changes in tangible assets

(EUR million)	30 Sept. 2025	30 Sept. 2024	31 Dec. 2024
Opening balance	251.6	284.9	284.9
Translation differences	0.0	0.1	0.1
Additions	20.7	27.0	36.7
Disposals	-0.3	-0.3	-0.3
Disposals, business disposals	-	-	-34.7
Depreciation and impairment	-20.0	-23.0	-32.7
Reclassification between items	-0.4	-0.9	-2.4
Assets of disposal group classified as held for sale	-	-34.4	-
Closing balance	251.5	253.4	251.6

4. Right-of-use assets and lease liabilities

(EUR million)	Land and Water	Buildings and structures	Machinery and equipment	Total	Lease liabilities
Opening balance on 1 Jan. 2025	0.3	70.7	8.4	79.3	87.6
Additions	-	0.8	1.9	2.6	2.6
Depreciation for the financial period	0.0	-4.8	-1.7	-6.5	-
Payments	-	-	-	-	-5.4
Closing balance on 30 Sept. 2025	0.2	66.7	8.5	75.4	84.8

(EUR million)	Land and Water	Buildings and structures	Machinery and equipment	Total	Lease liabilities
Opening balance on 1 Jan. 2024	0.0	70.3	12.7	82.9	89.6
Translation differences	-	0.0	0.0	0.0	0.0
Additions	0.4	5.1	1.4	6.8	6.8
Depreciation for the financial period	-	-5.2	-2.7	-8.0	-
Payments	-	-	-	-	-6.7
Assets and liabilities of disposal group classified as held for sale	-	-0.3	-3.0	-3.3	-3.5
Closing balance on 30 Sept. 2024	0.3	69.8	8.3	78.4	86.2

(EUR million)	7–9/2025	7–9/2024	1–9/2025	1–9/2024	2024
Depreciation expense of right-of-use assets, continuing operations	-2.1	-2.3	-6.5	-6.8	-9.0
Interest expense on lease liabilities, continuing operations	-1.2	-1.1	-3.6	-3.4	-4.7
Total amounts recognised in profit or loss, continuing operations	-3.3	-3.4	-10.1	-10.2	-13.7

5. Deferred tax assets

Out of the total EUR 21.0 million, EUR 19.7 million of the deferred tax asset arise from adopted losses, postponed depreciations, and non-deductible interest expenses in the Group's operations in Finland. The increased deferred tax asset arising from tax losses in Finland in 2018 resulted from losses incurred during the Rauma unit ramp up and was therefore temporary in nature.

Deferred tax assets are assumed to be used from losses in 2027 and postponed depreciations and non-deductible interest expenses to material respect by the end of the current decade. The estimate is based on

management's plans for the near future. As plans contain uncertainties, these are mitigated in the estimate with a very conservative assumption on EBIT growth in 2026 and beyond. The utilisation of deferred tax asset is based on taxable profits in the future and the assumption that there are no significant adverse changes in tax legislation. In addition, postponing tax depreciations and deductibility restrictions of interest expense can be used to speed up the utilisation of losses before they expire. The utilisation of postponed tax depreciations and non-deducted interest expense does not have a time limit. Unrecognised Finnish deferred tax asset at the end of September 2025 was EUR 33.3 million.

The company has utilised tax losses in Finland every year in 2019–2024, and no losses have expired. In 2024, the company was able to utilise tax losses, and a EUR 4.3 (4.1) million deferred tax asset was used and recognised as a tax expense. The losses in taxation in Finland expire with the following schedule: EUR 14.5 million in 2027, EUR 14.9 million in 2028, EUR 10.0 million in 2029 and EUR 1.6 million in 2031.

6. Inventories

(EUR million)	30 Sept. 2025	30 June 2024	31 Dec. 2024
Materials and supplies	33.8	37.4	31.0
Semi-finished products	3.7	4.2	3.0
Finished products	19.0	18.6	16.9
Spare parts	5.8	5.5	5.5
Inventories, advance payments	2.4	3.2	3.3
Total inventories	64.7	68.9	59.6

7. Assets and liabilities of disposal group classified as held for sale and discontinued operations

Sale of operations in Baltics

HKFoods sold its Baltic operations to AS Maag Grupp of Estonia on 31 August 2023. The debt-free purchase price was EUR 90 million, of which EUR 20 million is conditional on the combined performance of the separately defined meat business subject to the transaction and AS Maag Grupp's Baltic meat business in the following three years. Of the EUR 70 million fixed purchase price, EUR 55 million was paid at the closing of the transaction and the remainder was paid in 2024 and 2025.

HKFoods has received the last EUR 10 million part of the fixed purchase price in the third quarter of 2025. The receivable was measured at amortised cost and discounted at 5 per cent. The conditional purchase price receivable (earn-out) is measured at fair value through profit and loss, and it includes management judgement and estimation. At the end of August 2025, African swine fever (ASF) was detected in AS Maag Grupp's largest pork production unit. The animal disease outbreak is expected to have a significant and long-term negative impact on the company's performance, which is the basis for calculating the conditional purchase price. HKFoods' management has estimated that the receipt of the conditional purchase price will not materialise, for which reason a write-down of EUR 6.9 million was made in the third quarter of 2025. After the write-down, there is no conditional purchase price receivable on the Group's balance sheet. The write-down does not affect the comparable EBIT and has no impact on cash flow. The write-down is reported as a result of discontinued operations.

Sale of operations in Sweden

On 27 March 2024, HKFoods and Lantmännen ek för closed the transaction announced on 29 December 2023, whereby HKFoods sold its Swedish business to the Swedish Lantmännen. The transaction concerned the shares in HKScan Sweden AB, the subsidiary that formed HKFoods' Business Unit Sweden.

The purchase price for the shares of HKScan Sweden Ab including the settlement of an internal loan amounted to EUR 83.7 million at closing. In addition, Lantmännen ek för transferred A shares (6,869,750) and K shares (665,000) in HKFoods Corporation held by Lantmännen. The calculated market value of the shares was EUR 5.5 million at the time of signing the agreement. A prepayment of EUR 25 million of the

purchase price was made upon the signing of the agreement. The sold company had EUR 4.4 million in cash at the closing.

The Swedish business unit was classified as assets and liabilities held for sale on the balance sheet on 31 December 2023, and it is presented in the income statement as discontinued operations. The Group's translation difference in equity has come almost entirely from the Swedish operations, and at closing it was recorded from the comprehensive income statement into the income statement.

The Group's significant internal transactions between continuing and discontinued operations included the sale and purchase of products between the Swedish operations and the rest of the Group, the Group's administrative service fee from Sweden and the Group's financial gain on the Swedish lending. The figures for continuing and discontinued operations reflect external sales and their costs in accordance with the Group's segment reporting. External financing costs for Sweden are shown as a financing cost of discontinued operations.

Sale of operations in Denmark

On 2 May 2024, HKFoods signed an agreement to sell its Danish business to the Dutch Plukon Food Group B.V. The debt-free purchase price was EUR 44.6 million. The sale of the Danish business unit was completed on 31 October 2024. HKFoods received EUR 36.6 million in cash at the closing. The sold company had EUR 2.7 million in cash at the closing.

The Danish business unit was classified as assets and liabilities held for sale on the balance sheet on 31 March 2024, and it is presented in the income statement as discontinued operations.

The Group's significant internal transactions between continuing and discontinued operations included the sale and purchase of products between the Danish operations and the rest of the Group, the Group's administrative service fee from Denmark and the Group's financial gain on the Danish lending. The figures for continuing and discontinued operations reflect external sales and their costs in accordance with the Group's segment reporting. External financing costs for Denmark are shown as a financing cost of discontinued operations.

The income statement and cash flow presented below include the Danish operations until October 2024 and the Swedish operations until March 2024.

Profit/loss for discontinued operations

(EUR million)	7–9/2025	7–9/2024	1–9/2025	1–9/2024	2024
Net sales	-	59.4	-	352.2	371.7
Cost of goods sold	-	-56.7	-	-333.5	-351.6
Other operating items total	-	-2.3	-	-14.7	-15.7
Operating profit	-	0.3	-	4.0	4.4
Financial income and expenses	-	-0.2	-	-1.1	-1.2
Income tax	-	-	-	0.8	0.8
Profit/loss for the period	-	0.1	-	3.7	3.9
Impairment from fair-value measurement, Baltics	-6.9	-0.1	-10.5	0.2	0.2
Impairment from fair-value measurement, Sweden	-	-0.5	-	6.3	5.9
Impairment from fair-value measurement, Denmark	-	-	-0.3	-11.0	-14.1
Translation difference transfer to profit and loss, Sweden	-	-	-	-21.1	-21.1
Other equity items transfer to result for the period, Sweden	-	-	-	1.1	1.1
Other equity items transfer to result for the period, Denmark	-	-	-	-	0.1
Profit/loss for the period from discontinued operations	-6.9	-0.5	-10.8	-20.9	-24.0

Cash flow of discontinued operations

(EUR million)	7–9/2025	7–9/2024	1–9/2025	1–9/2024	2024
Cash flow from operating activities	-	1.6	-	13.0	13.2
Cash flow from investing activities	10.0	3.0	9.0	73.2	107.0
Cash flow from financing activities	-	-0.4	-	-1.8	-1.9
Cash flow total	10.0	4.2	9.0	84.4	118.3

Derivative instrument liabilities

(EUR million)	30 Sept. 2025	30 Sept. 2024	31 Dec. 2024
Nominal values of derivative instruments			
Foreign exchange derivatives	12.8	38.5	14.5
Interest rate derivatives	50.0	40.0	30.0
Electricity derivatives	3.5	2.1	2.5
Fair values of derivative instruments			
Foreign exchange derivatives	0.1	-0.0	-0.1
Interest rate derivatives	-0.1	-0.0	-0.2
Electricity derivatives	0.8	1.8	0.7

Consolidated other contingent liabilities

(EUR million)	30 Sept. 2025	30 Sept. 2024	31 Dec. 2024
Debts secured by pledges or mortgages			
- loans from financial institutions	2.0	30.3	3.0
- bonds	90.0	90.0	90.0
- lease liabilities	10.7	10.7	10.7
On own behalf			
- Assets pledged	244.1	297.6	233.0
On behalf of others			
- guarantees and other commitments	6.2	6.3	6.2
Other contingencies			
Leasing and rental commitments	0.2	0.2	0.2

The fair value determination principles applied by the Group on financial instruments measured at fair value

Derivatives

The fair values of currency derivatives are determined by using the market prices for contracts of equal duration at the reporting date. The fair values of interest rate swaps are determined using the net present value method supported by the market interest rates at the reporting date. The fair value of commodity derivatives is determined by using publicly quoted market prices.

Conditional purchase price receivable

Valuation principles of the conditional purchase price receivable are described in note 7.

(EUR million)	30 Sept. 2025	Level 1	Level 2	Level 3
Assets measured at fair value				
Financial assets recognised at fair value through profit or loss				
- Trading derivatives				
- Interest rate swaps	0.0	-	0.0	-
- Foreign exchange derivatives	0.1	-	0.1	-
- Commodity derivatives	0.9	-	0.9	-
of which subject to cash flow hedging	0.8	-	0.8	-
Total	1.0	-	1.0	-
Liabilities measured at fair value				
Financial liabilities recognised at fair value through profit or loss				
-Trading derivatives				
- Interest rate swaps	-0.1	-	-0.1	-
- Foreign exchange derivatives	0.0	-	0.0	-
- Commodity derivatives	-0.1	-	-0.1	-
of which subject to cash flow hedging	-0.1	-	-0.1	-
Total	-0.2	-	-0.2	-

(EUR million)	30 Sept. 2024	Level 1	Level 2	Level 3
Assets measured at fair value				
Financial assets recognised at fair value through profit or loss				
- Conditional purchase price receivable	10.5	-	-	10.5
- Trading derivatives				
- Interest rate swaps	0.1	-	0.1	-
- Foreign exchange derivatives	0.0	-	0.0	-
- Commodity derivatives	1.8	-	1.8	-
of which subject to cash flow hedging	1.8	-	1.8	-
Total	12.4	-	1.9	10.5
Liabilities measured at fair value				
Financial liabilities recognised at fair value through profit or loss				
-Trading derivatives				
- Interest rate swaps	-0.2	-	-0.2	-
- Foreign exchange derivatives	-0.1	-	-0.1	-
- Commodity derivatives	0.0	-	0.0	-
of which subject to cash flow hedging	0.0	-	0.0	-
Total	-0.3	-	-0.3	-

The fair values of Level 1 instruments are based on prices quoted on the market. The fair values of Level 2 instruments are to a significant degree based on inputs other than the quoted prices included in Level 1 but nonetheless observable for the relevant asset or liability either directly or indirectly (derived from prices). In determining the fair value of these instruments, the Group uses generally accepted measurement models, the inputs of which are nonetheless to a considerable degree based on observable market information. The fair values of Level 3 instruments are based on inputs which are not based on observable market information but rather to a significant degree on management estimates and measurement models generally acceptable for their use.

Business transactions with related parties

(EUR million)	1-9/2025	1-9/2024	2024
Sales to associates	4.9	6.3	8.5
Purchases from associates	35.8	36.2	48.6
Trade and other receivables from associates	0.5	1.3	0.7
Trade and other payables to associates	3.7	3.6	4.3
Animal purchases from related party*	19.0	18.8	25.4
Animal sales to related party*	3.9	4.0	5.4
Loan receivable from LSO Osuuskunta	4.3	4.2	4.9

*Members of the Group's Board of Directors and members of the Supervisory Board and Board of Directors of its parent entity LSO Osuuskunta.

In January 2025, the Group purchased Eura factory plot from LSO with EUR 760 thousand. The price was based on an external estimate.