Outi Henriksson

Education: M.Sc. (Econ) Year of Birth: 1969 Nationality: Finnish Board Professional

Relevant positions of trust:

Etteplan Oyj 2025-, Board Member, Chair of the Audit Committee Helsinki Bourse Club 2025-, Member of the Board Patria Group 2023-, Member of the Board, Chair of the Audit Committee NRC Group ASA (NOR) 2021-, Member of the Board **Former positions of trust:**

Aktia Livförsäkring Ab, 2018-2024 Member of the Board, Vice Chair of the Board Adapteo Plc (SWE) 2019-2021, Member of the Board, Chair of the Audit Committee. Veikkaus Oy 2017-2021, Member of the Board, Chair of the Audit Committee Sponda Oyj, 2016-2019, Member of the Board, Chair of the Audit Committee

Key employment history:

Aktia Bank Oyj, CFO, 2017-2024 VR-Yhtymä Oyj, CFO 2012-2017 Sulake Oy, CFO 2006-2012 LaNetro Zed (Madrid), CFO 2004-2006 Sonera Oyj, Finance Director / M&A Director 1999-2004 Cultor Oyj / Cultor Food Science (New York), various finance and IR roles

Independent of the company and the major shareholders

1 **HKFOODS** 14.4.2025 |

